

# **Working Group 2: Key elements of the sustainable company: human resources policy**

Stormy Weather - EWPCC Conference  
15-16 November, Warsaw

# Sustainable HR policy?



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## Key challenges

- Demographic change
- Technology – changing skills demands
- Global competition
- Committed and satisfied workforce

# Sustainable HR policies

Policy area	Importance	Good practice	What is needed?
Recruitment			
Training/skills			
Career development			
Work/life balance			
Older workers			
Other?			