

EWPCC Conference 2015: Variations on a Theme: Understanding information, consultation and negotiation at the workplace across Europe

European Workers' Participation Competence Centre (EWPCC)
of the European Trade Union Institute (ETUI)

26-27 February 2015

Venue: International Trade Union House
5, Boulevard du Roi Albert II / 1210 Brussels / Belgium

As part of the EWPCC Conference series aiming to better understand the multi-level dynamics of transnational workers' participation, the 2015 EWPCC Conference will examine the actual practice of information and consultation of employees and their representatives at the local/workplace level across Europe. Since one of the aims of European Works Councils is to serve as a bridge between the activities and roles of local employee representatives across borders, the conference aims to better understand the similarities and differences in the practice and outcomes of information, consultation, and negotiation processes.

DRAFT AGENDA

Thursday, 26 February 2015

12:00 *Registration and lunch*

13:00 **Opening and welcome**

- **Aline Hoffmann**, EWPCC

13:15 **Setting the stage:**

The facts: The spread of information and consultation bodies across Europe

- Presentation by the European Foundation for the Improvement of Living and Working Conditions

14:00 **Variations on a theme: information and consultation at the workplace**

Panel discussion with input from trade unionists and researchers

15:15 *Coffee Break*

15:45 Four Parallel Working Groups:

Taking a closer look through the eyes of local employee representatives at the everyday practice of information, consultation and negotiation in different countries.

- 1) UK, Germany, Ireland, Austria, Italy
- 2) Sweden, Netherlands, Finland, and Belgium
- 3) Poland, Italy, Hungary, Denmark, Belgium
- 4) Czech Republic, Germany, France, and Belgium

17:15 Plenary Session: panel discussion of conclusions of working groups

18:00 End of the first day

19:30 Dinner

Friday, 27 February 2015

09:00 *Opening of the second day of the conference*

09:05 Aims and impact of the 2002 EU Framework Directive on information and consultation
Mark Hall, University of Warwick

10:00 *Coffee Break*

10:30 Four Parallel Working Groups

- 1) Problems of compliance or lack of interest?
- 2) Deepening the comparison of day-to-day practice
- 3) Information and consultation in EU legislation: how does it work in real life?
- 4) Responding to the Social Partner Consultation

12:00 *Lunch*

13:30 Plenary Session: panel discussion of conclusions of working groups

14:30 *Coffee Break*

14:45 Panel discussion: The way forward?

Input by trade union representatives, policy experts, employee representatives, Member of European Parliament

16:15 Closing remarks: Aline Hoffmann, EWPC

16:30 End of the conference