



The research network on worker participation in the European Company (SE)

SE Companies

BOLOGNA 2018-03-12/13

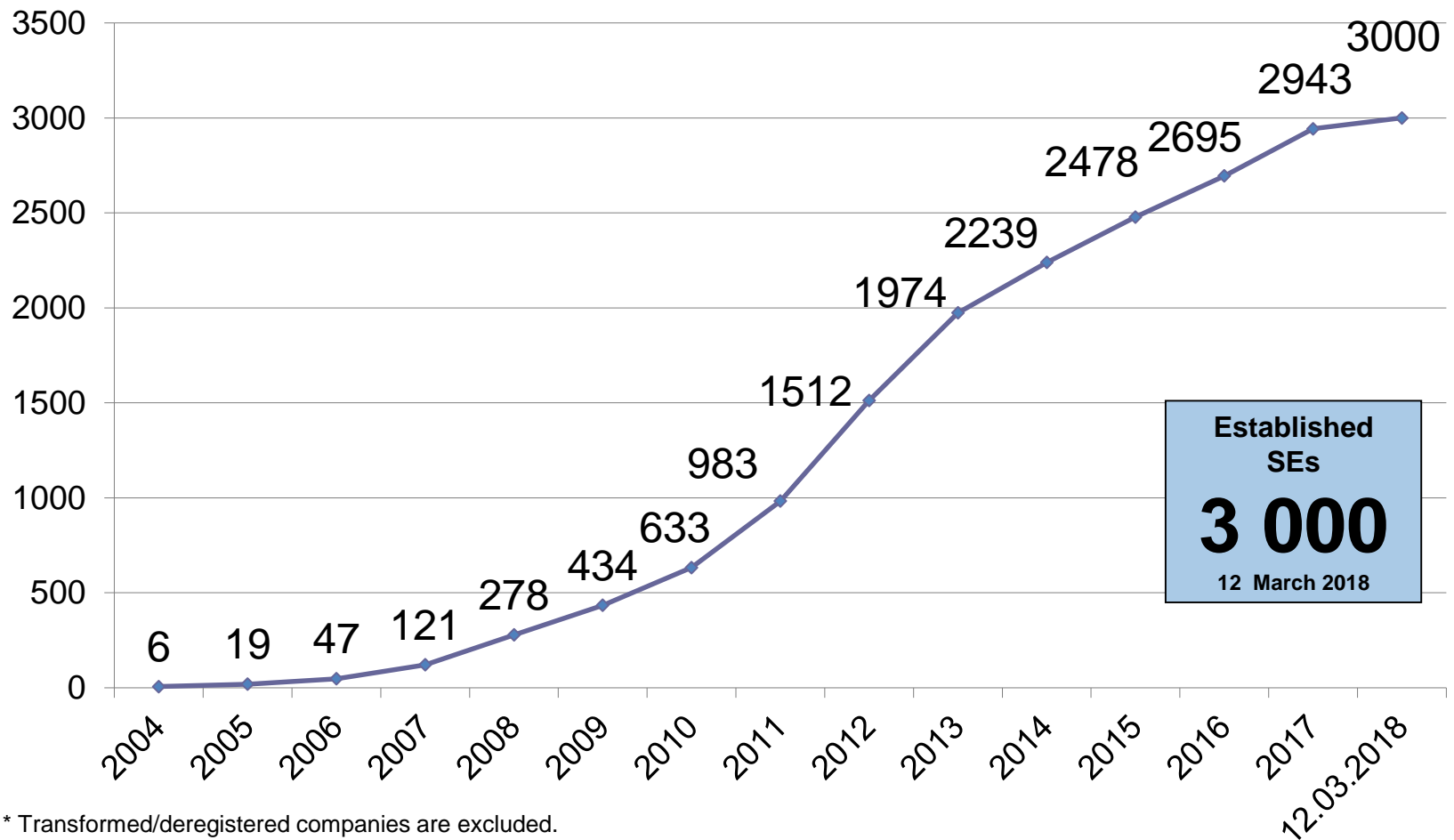
Anders Carlson

etui.

ecdb.worker-participation.eu

the etui's european company (SE) database

Total number of registered European Companies (SEs) by year of establishment (2004 – 12.03.2018) *

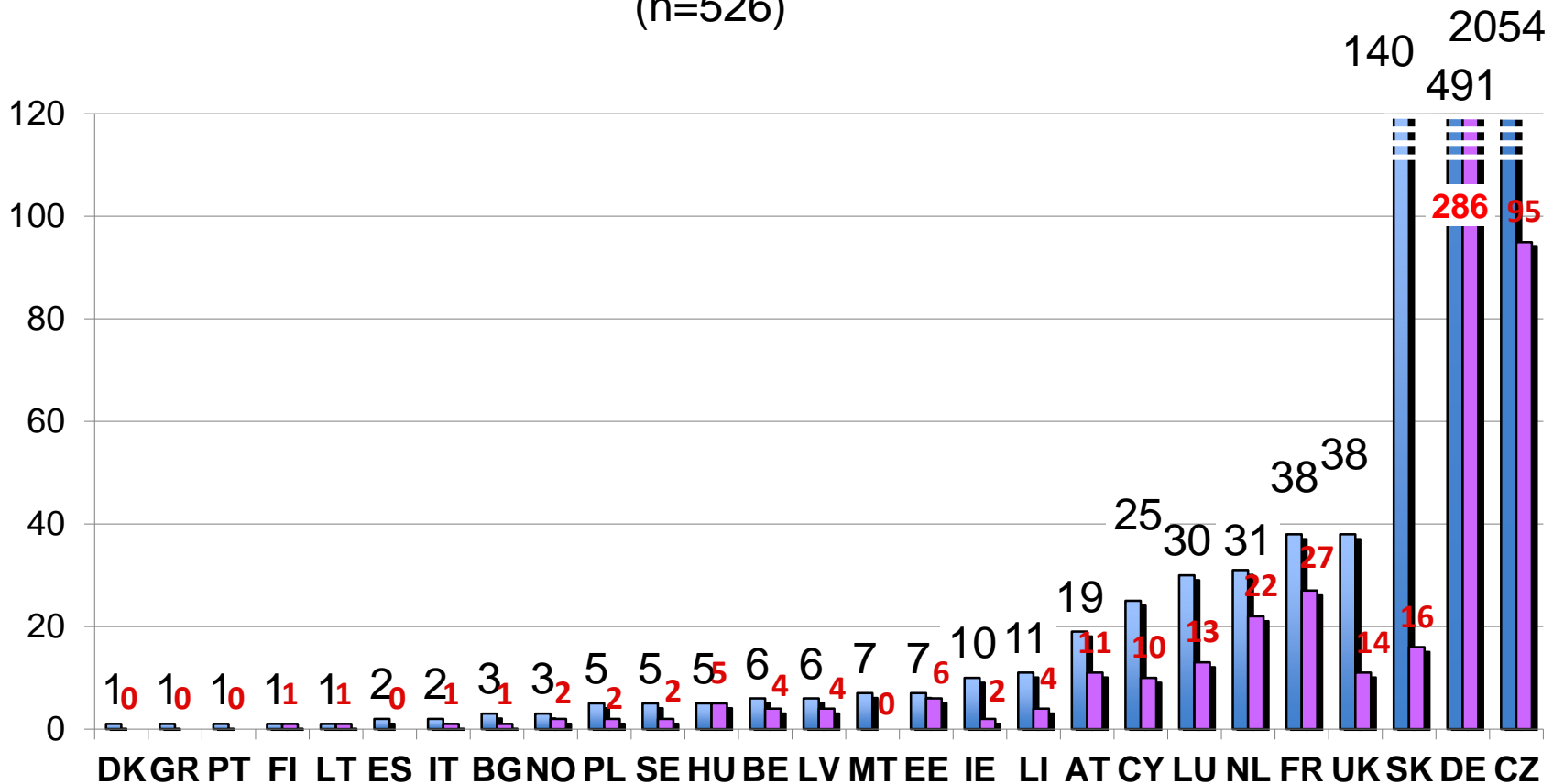


* Transformed/deregistered companies are excluded.

Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (12 March 2018)

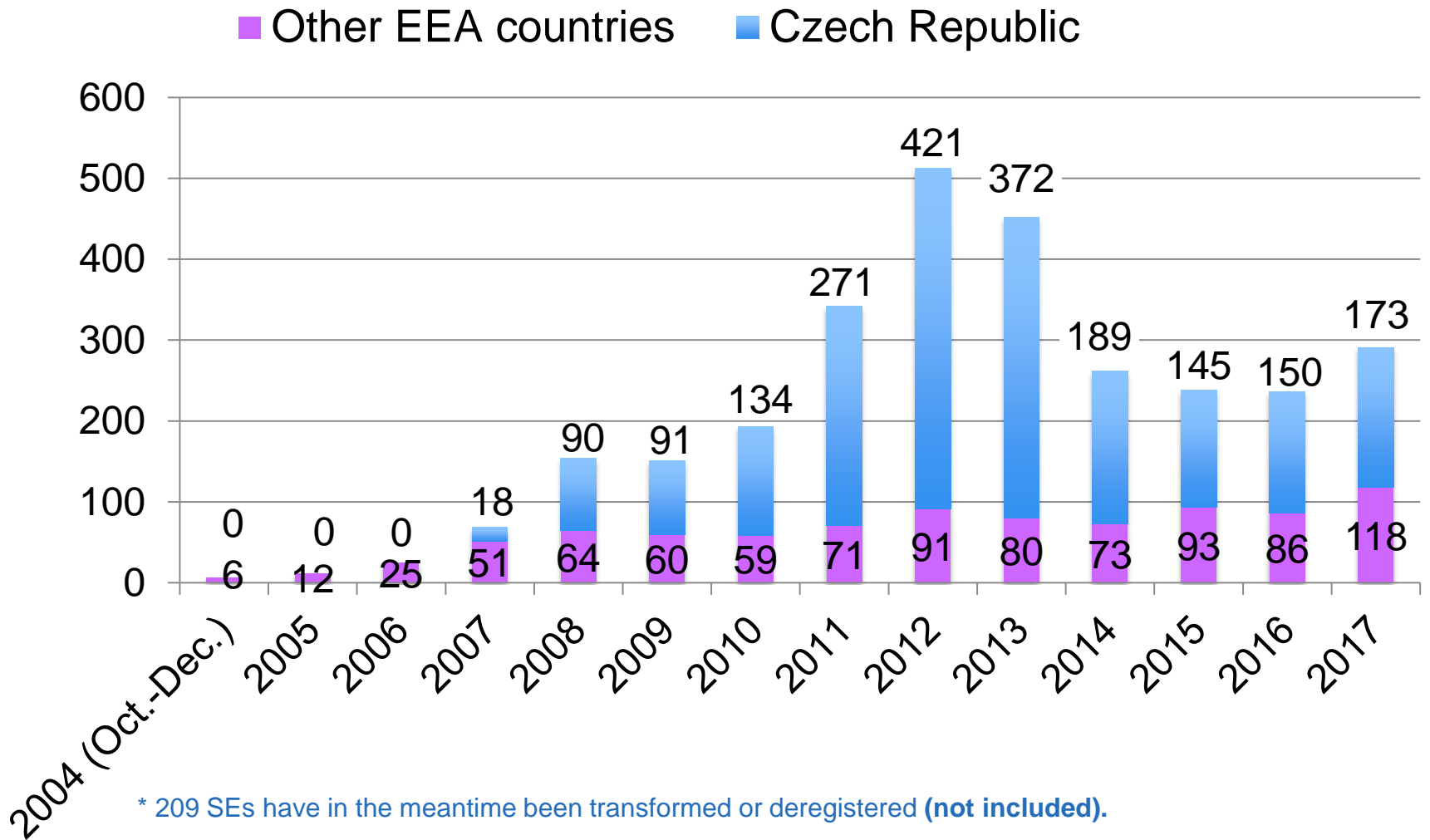
2 943 European Companies (SEs), registered in 27 countries

■ Number of SEs per country ■ Number of identified SEs with >5 employees (n=526)



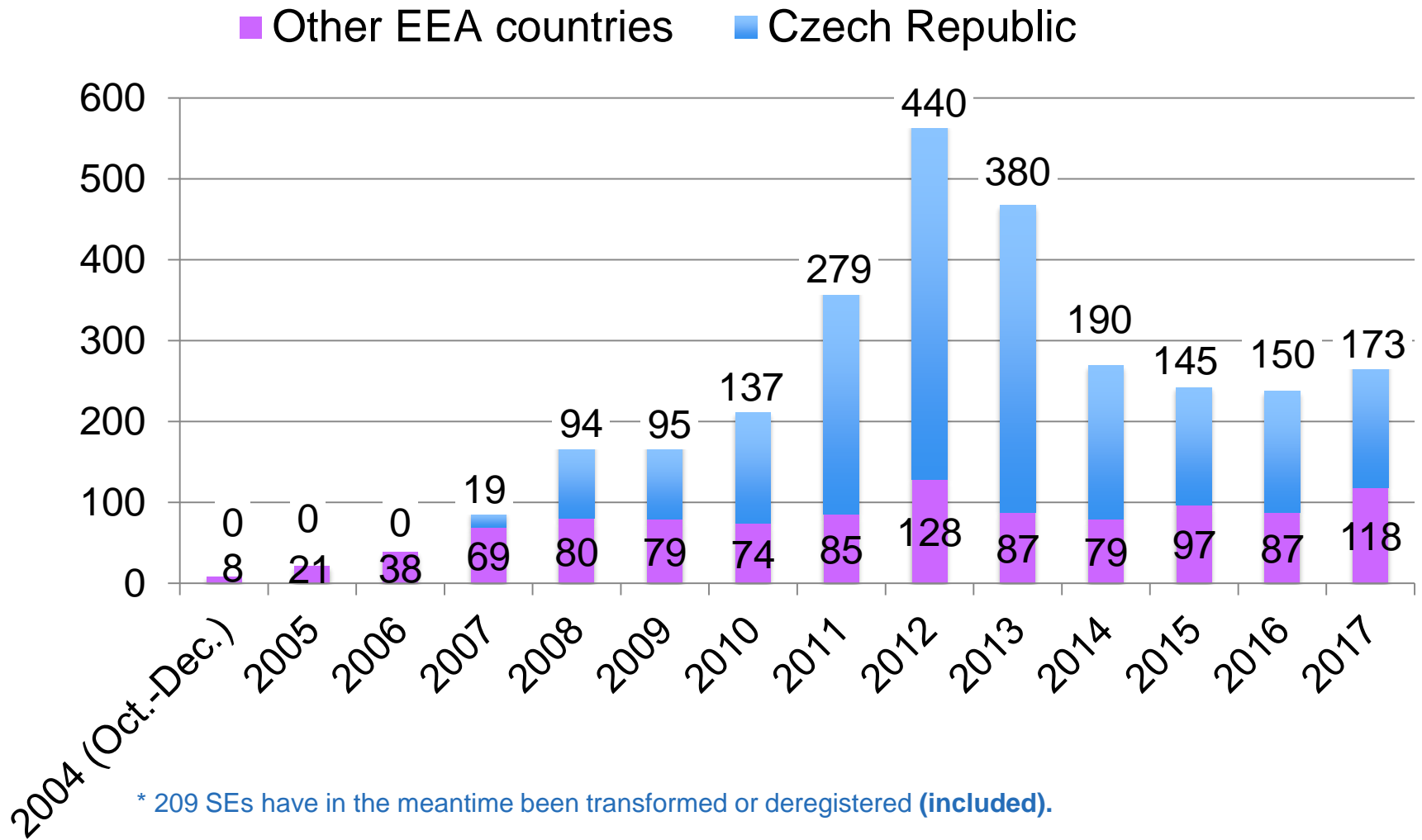
Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (31 December 2017)

Number of new SE registrations per year (2004-2017) (n=2943)*



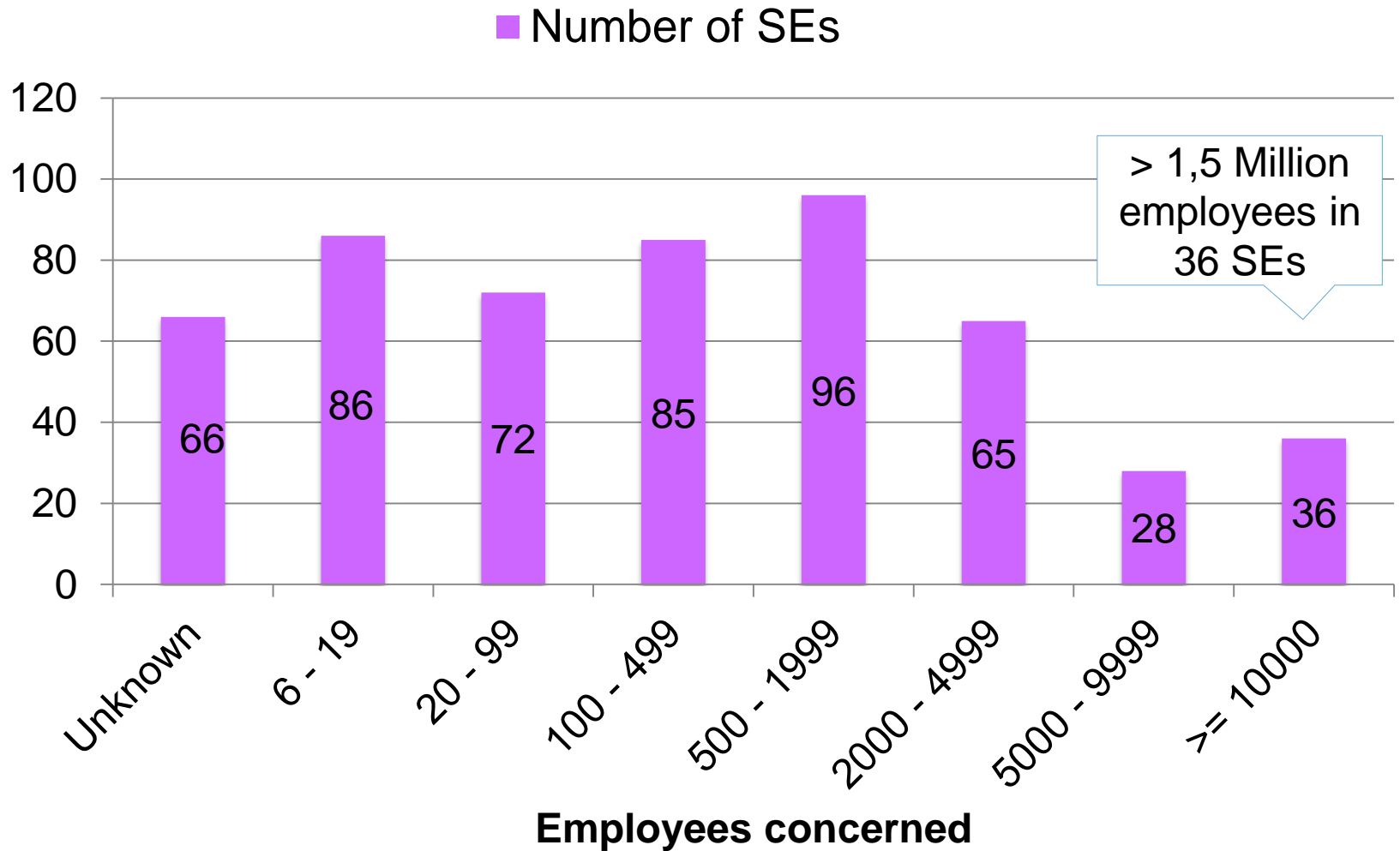
Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (31 December 2017)

All SE registrations per year (2004 - 2017) (n=3152)*



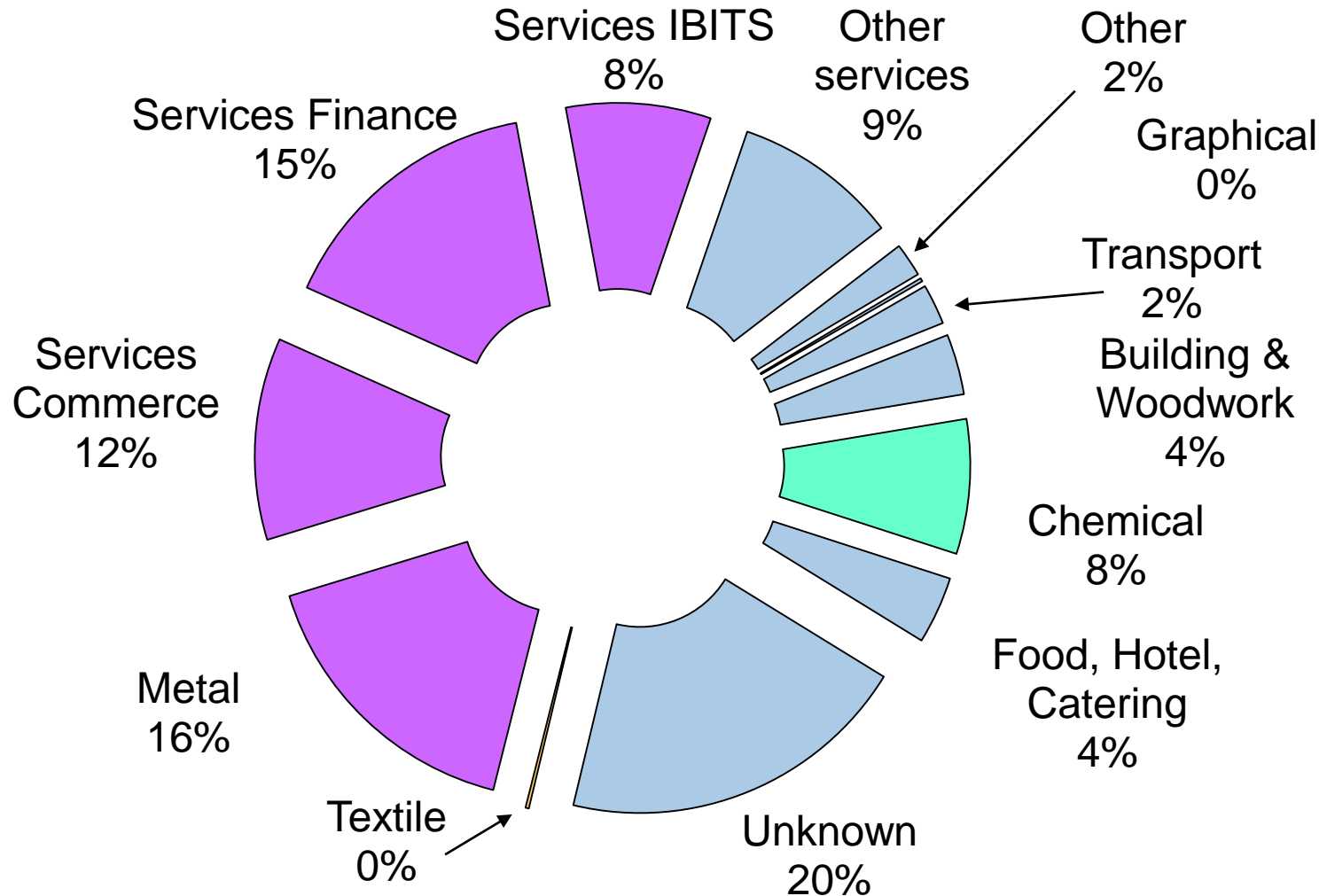
Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (31 December 2017)

Employees in NORMAL SEs (2004 – 12.03.2018) (n=534)



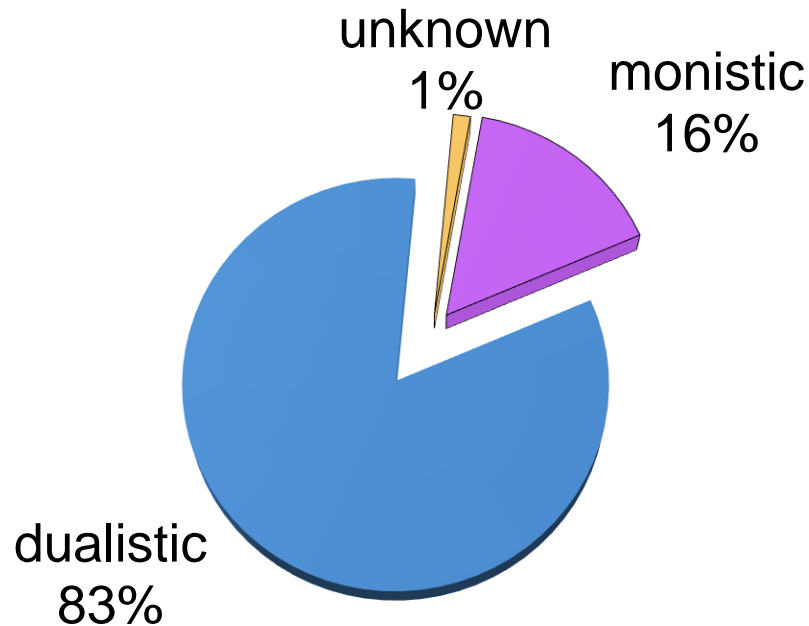
Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (12 March 2018)

Sectors in which (normal) SEs have been set up (n=526)



Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (31 December 2017)

Board structure of SEs (n=2 943)

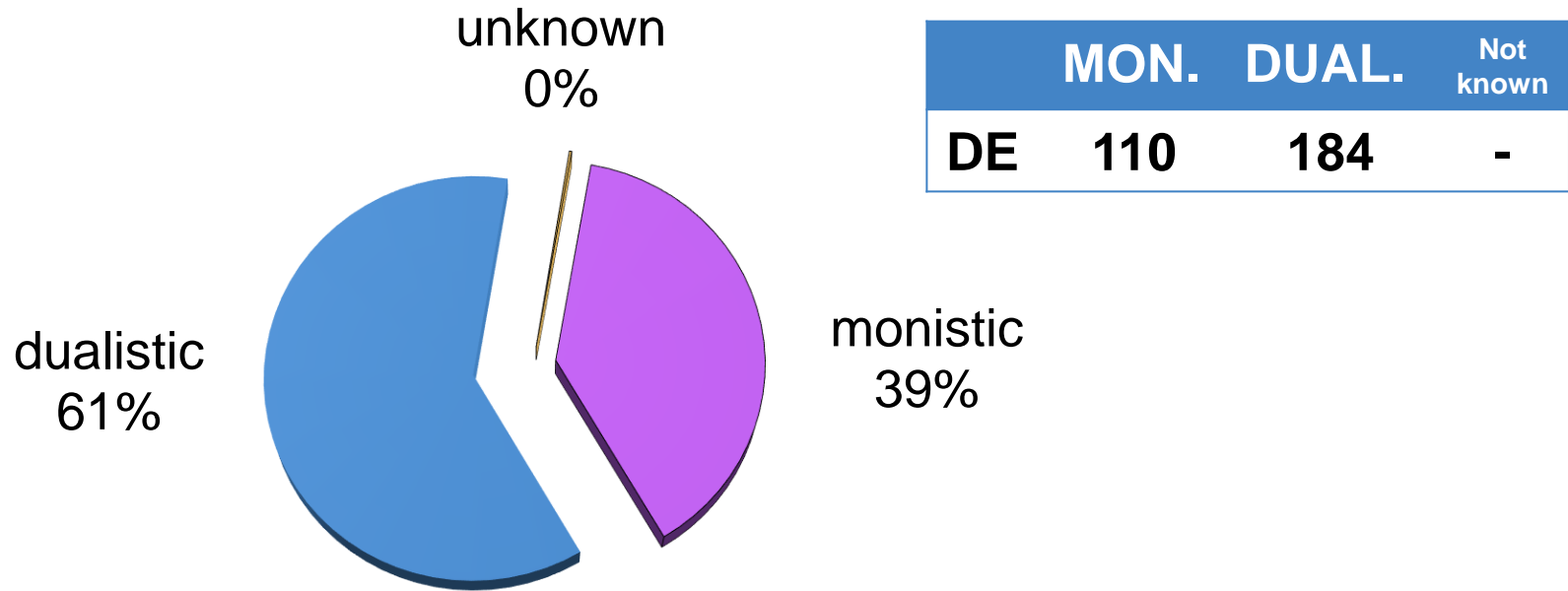


	MON.	DUAL.	Not known
CZ	56	1998	-
DE	222	258	11
AT	12	6	1
UK	37	1	-

Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (31 December 2017)

Largely path dependent, but with some flexibility. Changes in corporate governance also after SE registration is possible.

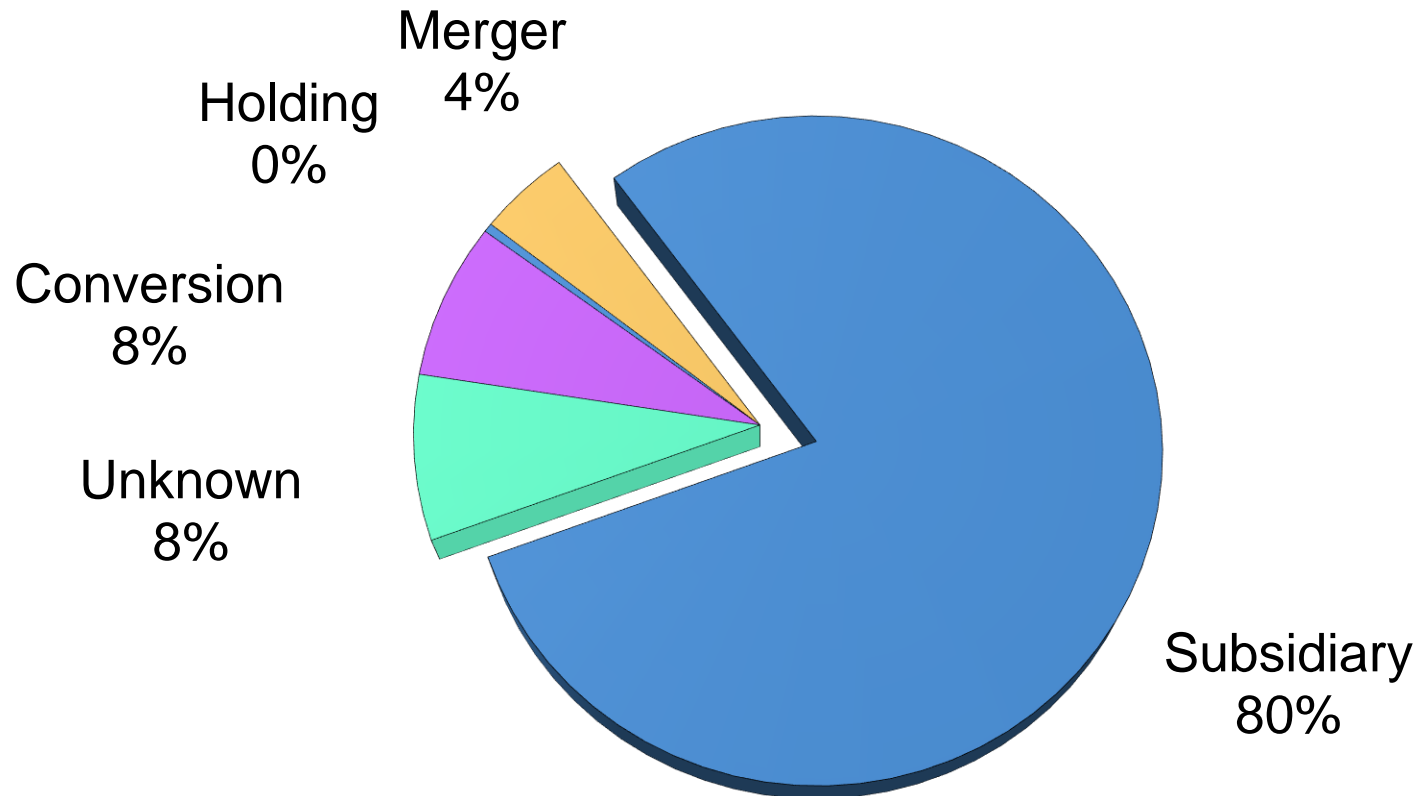
Board structure of NORMAL SEs (n=534)



Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (12 March 2017)

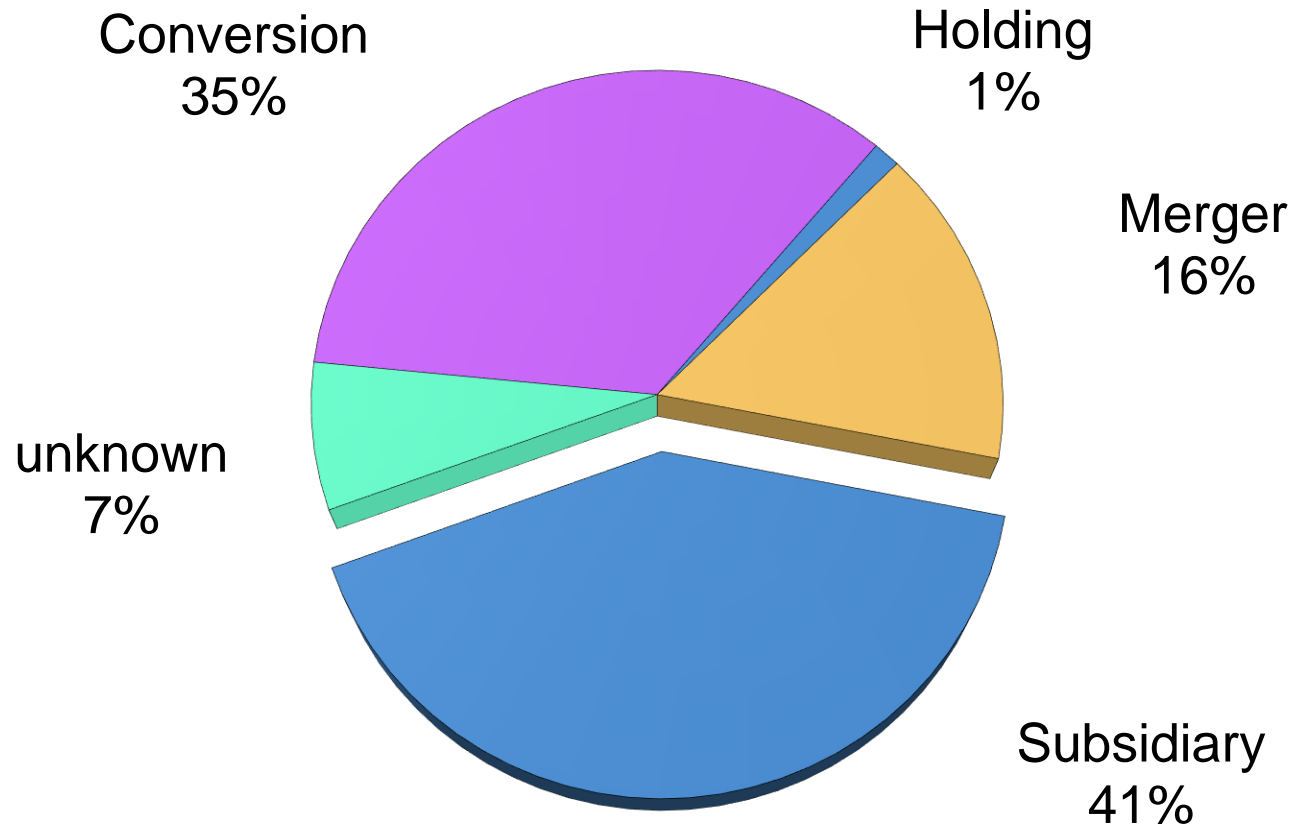
Largely path dependent, but with some flexibility. Changes in corporate governance also after SE registration is possible.

Forms of foundation (n=3 000)



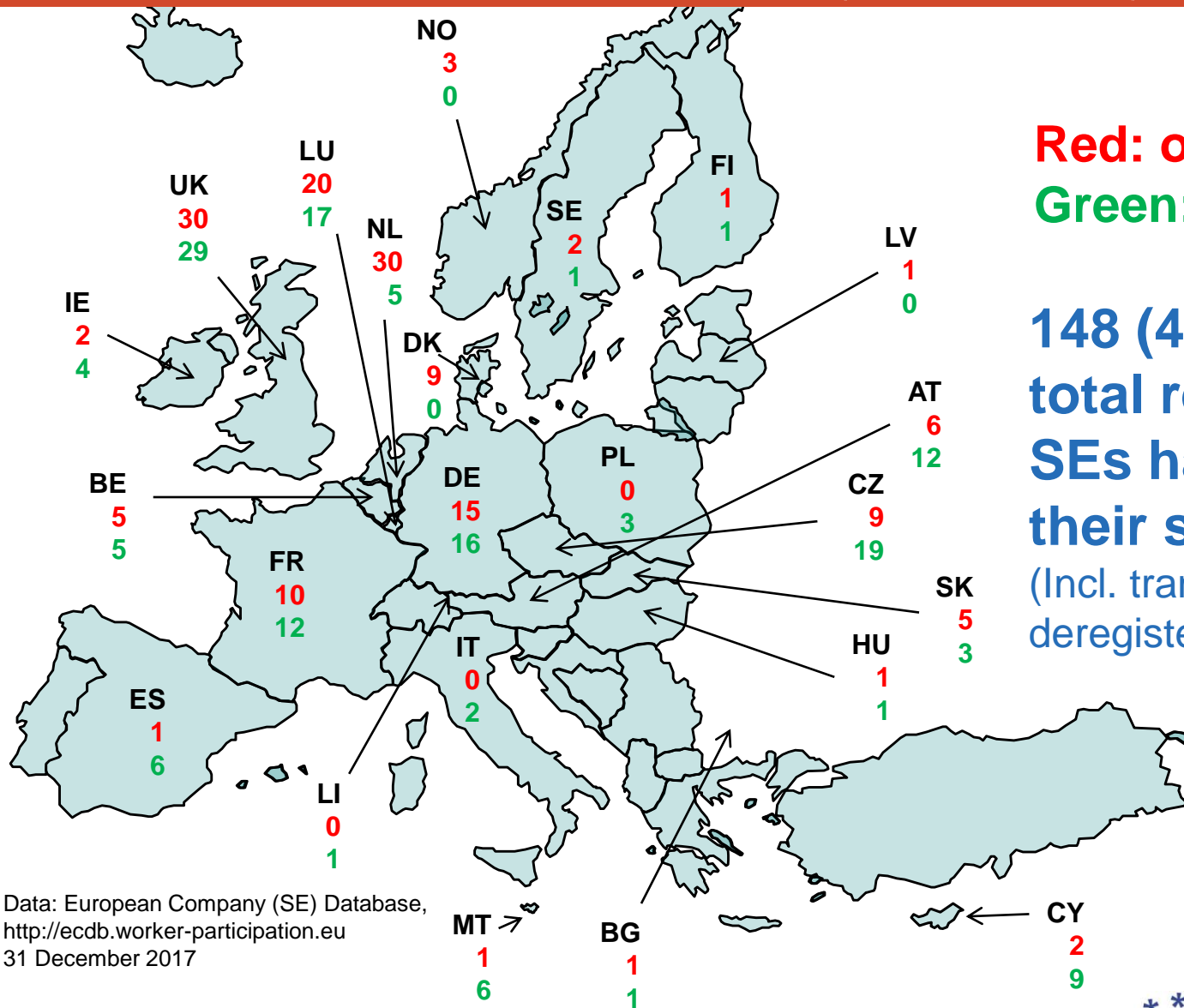
Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (12 March 2018)

Forms of foundation of (identified) normal SEs (n=534)



Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (12 March 2018)

Cross-border transfer of seat of SEs (2004 - 2017)



Red: out (from)
Green: in (to)

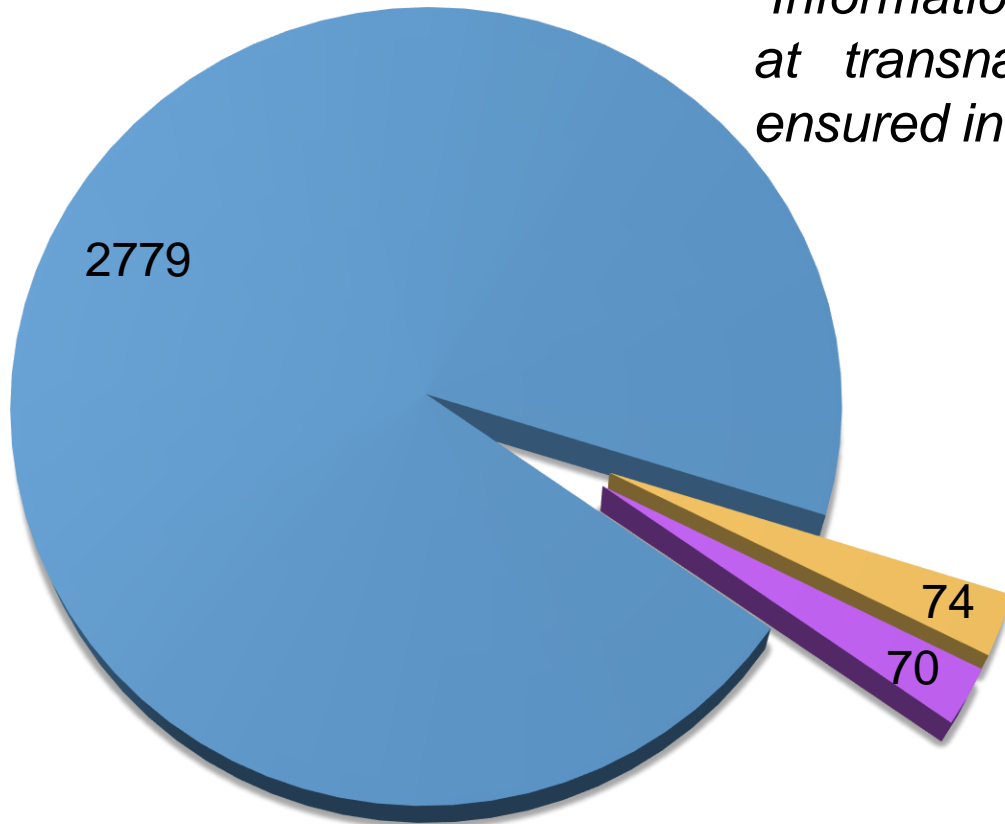
148 (4,7%) of the total registered SEs have moved their seat.
(Incl. transformed and deregistered SEs)

Data: European Company (SE) Database,
<http://ecdb.worker-participation.eu>
31 December 2017

Employee involvement in SEs (n=2 943)

“Information and consultation procedures at transnational level should (...) be ensured in all cases of creation of an SE”

SE Directive, recital 6

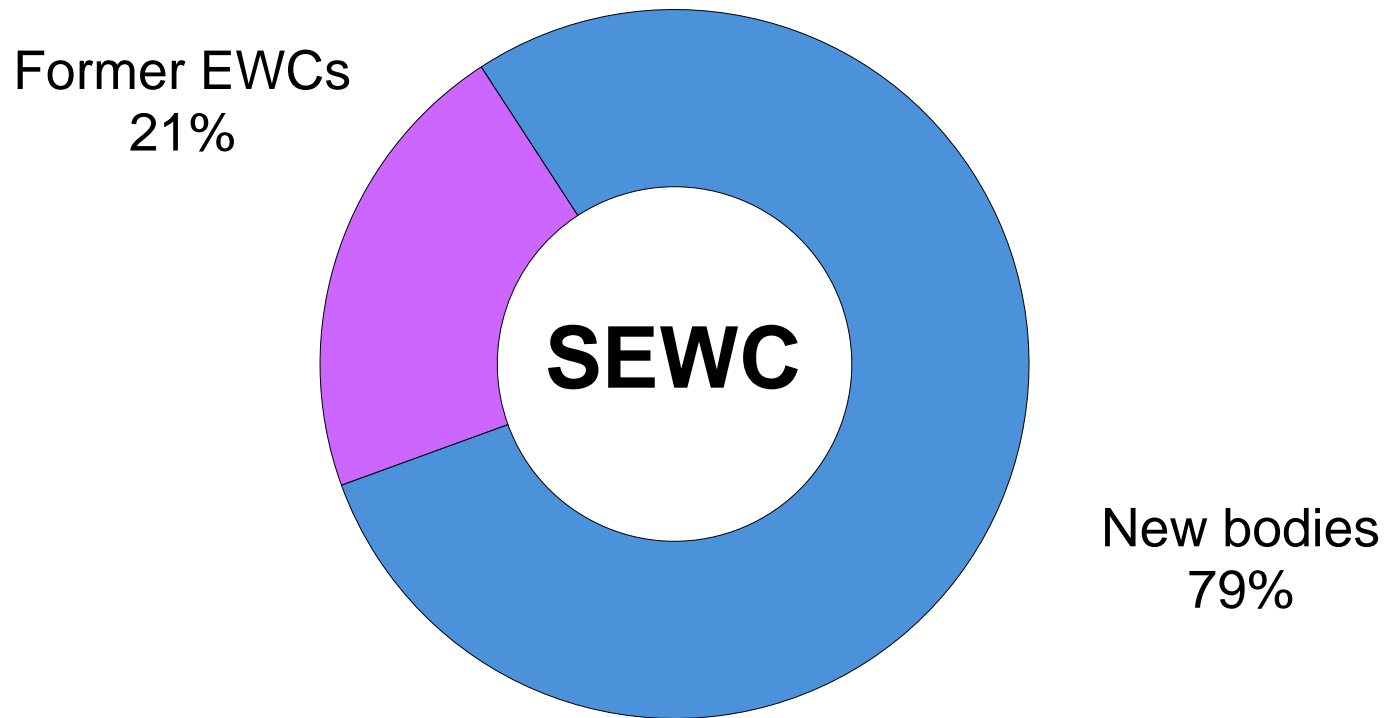


- SEs with no involvement rights or unknown
- SEs only with information and consultation rights
- SEs with information, consultation and participation rights

Employee involvement is the exception, not the rule in SEs.

Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (31 December 2017)

SE Works Councils (n=145)



Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (12 March 2018)

Worker involvement in 'normal' SEs

At least **145** currently established normal SEs have arrangements on **information and consultation** at transnational level.

74 SEs have **board-level representation (participation)**, registered in:

- **Germany:** ADAC, AL-KO KOBER, Allianz Global Corporate & Specialty, Allianz Technology, Allianz, AMEVIDA, ARAG Holding, ARAG, BASF, Bilfinger, BP Europa, Clariant, CompuGroup Medical, DEKRA, Deufol, DNV GL, Drees & Sommer, DVB Bank, E.ON, Fuchs Petrolub, GfK, Global PVQ, Hannover Rück, Hansgrohe, HDI Global, IMW Immobilien, KAESER KOMPRESSOREN, KNAUF INTERFER, KSB Management, KWS SAAT, Lenze, MAN Diesel & Turbo, MAN, Papierfabrik August Koehler, Pfeiffer & May, Porsche Automobil Holding, PUMA, Renolit, RKW, RWE Generation, SAP, SGL Carbon, SURTECO, tesa, TOM TAILOR Holding, TRIMET Aluminium, UBS Europé, Uniper Global Commodities, Uniper, Wacker Neuson, WAREMA Renkhoff, Webasto Roof & Components, Webasto, Webasto Thermo & Comfort, WILO, WITTENSTEIN, WM, Zalando, ZIEHL-ABEGG
- **Austria:** STRABAG, Plansee
- **France:** Burgeap Icip Holding, Capgemini, Dassault Systemes, Eurazeo, Mutavie, Schneider Electric, SCOR (4 SEs), WENDEL
- **Cyprus:** Prosafe
- **Hungary:** Wamsler

Data: European Company (SE) Database,
<http://ecdb.worker-participation.eu> 12 March 2018

Planned SEs (total: 21)

Allgeier Management AG **new!**
Allgeier One AG **new!**
Cegid Group SE
CONMARO SE
Delivery Hero SE
Deutsche Börse AG
Deutsche Oel & Gas S.A.
DÜRR DENTAL SE
FAURECIA SA **new!**
(INNOVATIV SE)
INVESTMENT FRIENDS CAPITAL SE **new!**
KRONOSPAN HOLDINGS SE

Materna GmbH Information &
Communications **new!**
North Sea Ports SE **new!**
PCM Rail One AG
PLATYNOWE INWESTYCJE SE **new!**
RIOCOBANA1000 AB
Ronson Development SE **new!**
RuNe SE
Senger SE
technotrans SE **new!**

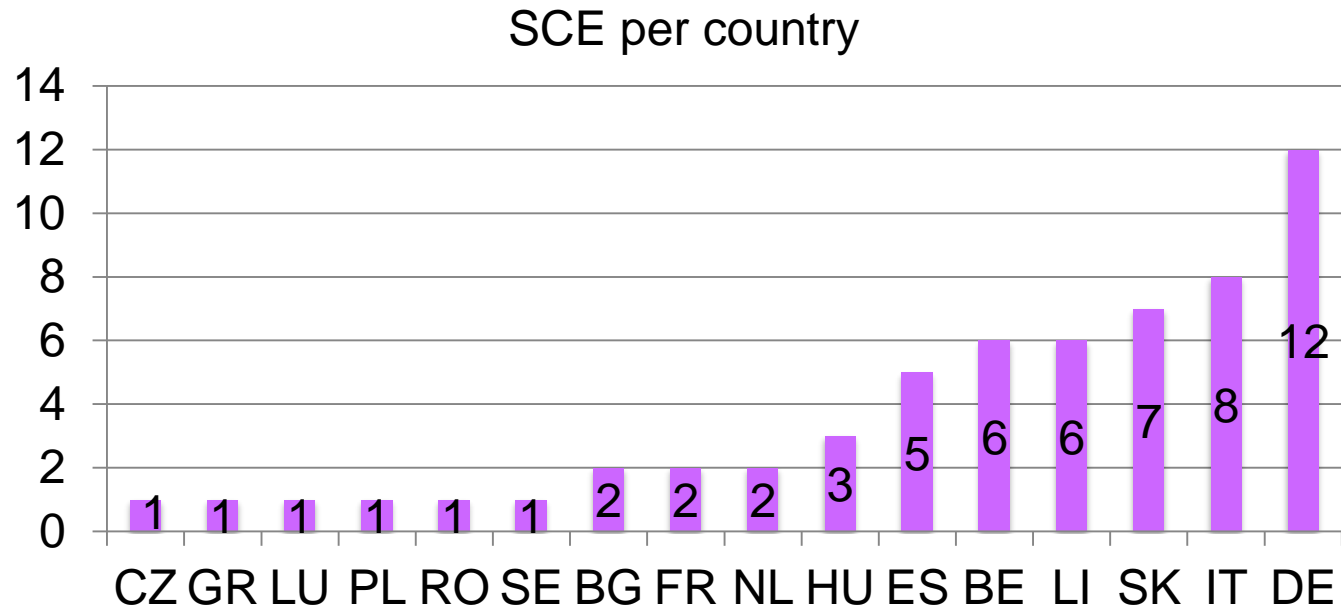
Volkswagen Truck division?
MAN SE + Scania IPO

Data: European Company (SE) Database,
<http://ecdb.worker-participation.eu> (12 March 2018)

No data regarding ICP with a few exceptions

Artemed SE
AURELIUS Management SE
Bertelsmann Management SE
BIOTRONIK MT SE
Bischof + Klein Beteiligungs SE
DACHSER SE
Eaton SE
Engelhorn Management SE
fischer group Verwaltungs SE
Gebr. Heinemann Verwaltungs SE
Gegenbauer Holding Verwaltung SE
Hengst Automotive SE
K+G Beteiligungs SE
Kemmler SE
KÖTTER Verwaltung I SE
KÖTTER Verwaltung II SE
KÖTTER Verwaltung III SE
KÖTTER Verwaltung IV SE
MS Holding Verwaltungs SE
MULTIVAC Sepp Maggenmüller Verwaltungs SE
Murr,ohn SE
OB Group Holding Management SE
Olympus Europa Management SE
REMONDIS Beteiligungs SE
Rethmann Beteiligungs SE
Rhenus Verwaltungs SE
SARIA Beteiligungs SE
Verwaltungsgesellschaft der Chiron-Werke SE
WIKA International SE
Zott Verwaltungs SE

SCE in the ECDB (n ~ 60)



Two new:

VoxEurop SCE

SK

Resources and Waste Advisory

Group, Limited, SCE

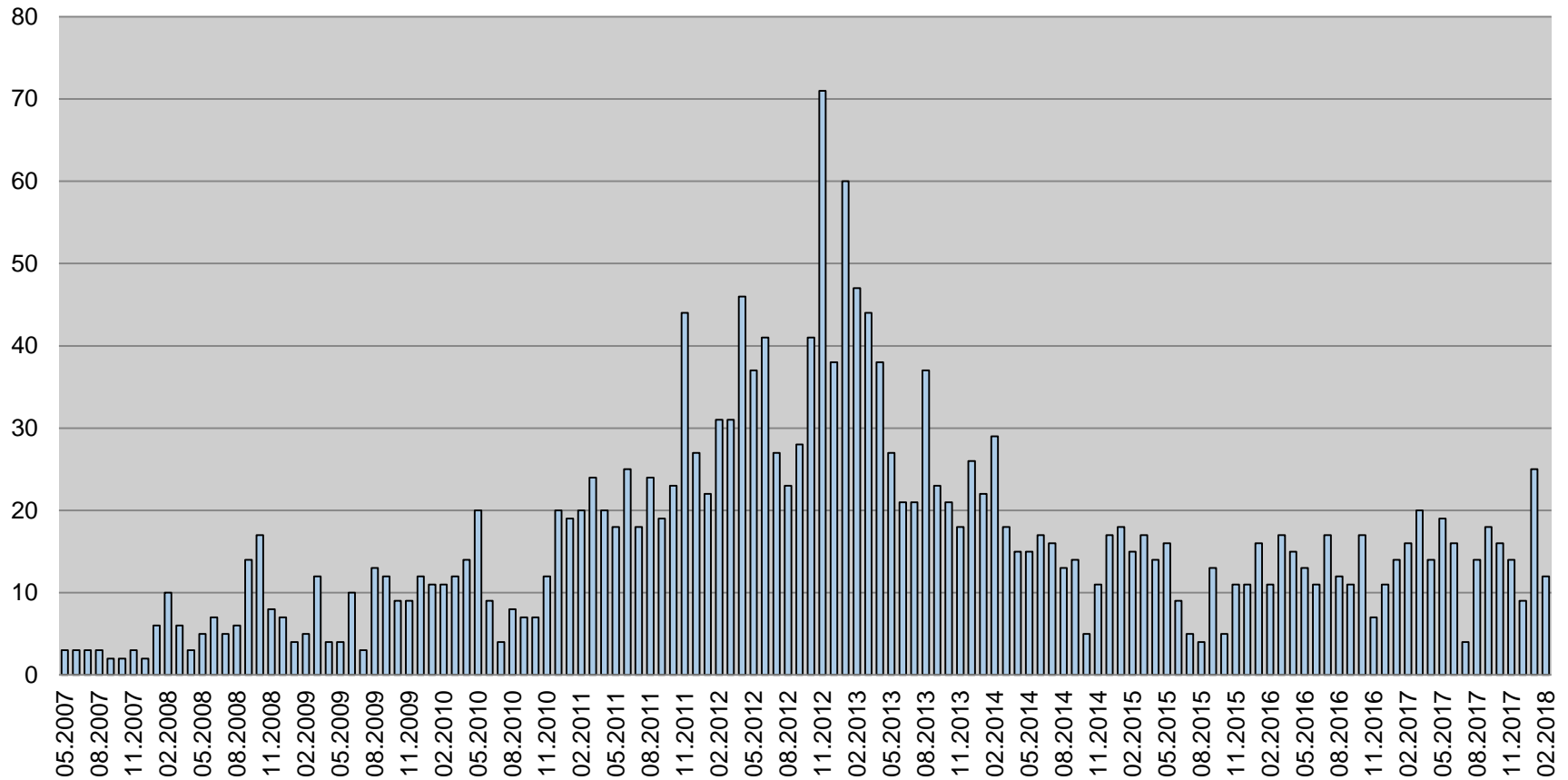
BG

Czech SEs continue at a lower level



SE's in the Czech Republic

Number of entities registered each month



Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (28 February 2018)

SE categories (as used by the SEEurope network)

‘Normal’ SE:	A normal SE is an SE with operations and employees (with more than 5 employees).	534
‘Micro / Empty’ SE:	An empty/micro SE is an SE with operations but no or very few (≤ 5) employees. Its business purpose can be, for example, asset management.	409
‘UFO’ SE:	An SE on which insufficient information is available for categorisation (the number of employees) is referred to as a UFO SE. This group also contains so-called shelf SEs which were set up without any operations or employees.	2057 (from CZ: 1761)

Data: European Company (SE) Database, <http://ecdb.worker-participation.eu> (12 March 2018)

Total: 3 000

Contact



Further information:

<http://ecdb.worker-participation.eu>

Contact:

Anders Carlson

sefactsheets@etui.org