

**The European Worker Participation Competence Centre (EWPCC)
of the European Trade Union Institute (ETUI)**
in cooperation with the Institute for Prospective Analyses e.V. (Berlin)
invite you to the

**SCENARIO WORKSHOP “WORKER PARTICIPATION 2030”
FOR EWC MEMBERS**

Date:

**Monday 03.12.2012 (start of the seminar at 18h)
until Wednesday 05.12.2012 (departure in the afternoon)**

Venue:

**Unite the Union - Esher Place
30 Esher Place Avenue, Esher, Surrey KT10 8PZ
United Kingdom**

What is the workshop about ?

Wouldn't it be great if you could predict the future ?

Unfortunately, that is not something we can teach you. What the scenarios do provide is a roadmap of what the future might bring. They do not tell you what you should or should not do. Instead, they help you to conceive different alternatives, prepare for different possible futures and deal with the risks and opportunities that lie ahead.

Four alternative scenarios explore the long-term prospects and possible futures in which the structures and actors of worker participation might have to operate by the year 2030. Will life simply go on, stumbling from one crisis moment into the next restructuring, or is there a serious risk that it will get much worse and that we will face a situation of collapse ? Will it be a more individualistic society, where people largely trust in themselves and their own networks, or will trade unions become a key actor for promoting the change within companies and society as a whole towards truly global and sustainable solutions ?

Working with scenarios also makes clear that the future is not yet written and that it is worth trying to actively shape it.

Find out more about the scenarios here : <http://2030.worker-participation.eu>.

**Worker
Participation
2030
Four scenarios**



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Who should participate ?

The workshop is addressed to **European Works Council members** from different companies and different sectors who want their EWC to become more pro-active. Are you looking for a creative way to envisage the consequences of strategic decisions ? Do you feel tempted to embark on a future exploration ? Then this workshop is something for you ! The main competence required for your participation is curiosity.

You will learn how to

- Enhance your capacities of long-term thinking.
- Explore different futures and resulting implications.
- “Be prepared” : building strategies for alternative futures.
- Work with the WP 2030 scenarios in your own EWC.

Practical information

All costs for travel, meals and accommodation are covered by the ETUI.

Interpretation will be provided in – at least – English and French (a third language may be added according to your needs).

If you are interested in participating in the workshop, please confirm by using the attached registration form. As the number of seminar participants will be limited, timely registration is of the essence.

All practical arrangements will be made by the ETUI. Any questions in this respect should be addressed to Ms Carine Boon, cboon@etui.org tel .32 (0)2 224 05 75 and Ms Marina Gordijn, mgordijn@etui.org, tel .32 (0)2 224 04 56.

Upon receipt of your registration form, you will receive the final programme and further details about the meeting venue and accommodation.

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